

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Roe Green Infant School
Number of pupils in school	351
Proportion (%) of pupil premium eligible pupils	4.84%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022-2023
Date this statement was published	September 2022
Date on which it will be reviewed	September 2023
Statement authorised by	Jag Sidhu
Pupil premium lead	Jag Sidhu
Governor / Trustee lead	Karuna Khan

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£31,855
Recovery premium funding allocation this academic year	£3,335
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£35,190

Part A: Pupil premium strategy plan

Statement of intent

Our aim at Roe Green Infant School is to provide all students with the opportunity to achieve their potential. We employ strategies and interventions to remove barriers which can be caused by personal circumstances or learning gaps. We promote all students having full access to the rich extra-curricular provision on offer at Roe Green Infant School. This ensures we develop well rounded individuals who achieve their ambitions and flourish in life.

Common barriers to learning for disadvantaged pupils may include:

- less support at home
- weak language and communication skills
- lack of confidence
- more frequent behaviour difficulties
- attendance and punctuality issues

There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no “one size fits all” plan for support.

Our ultimate objectives are:

- to eliminate the attainment gap between disadvantaged and non-disadvantaged pupils at Roe Green Infant School
- for all disadvantaged pupils in school to meet or exceed nationally expected progress rates
- for all disadvantaged pupils to access to the rich extra-curricular provision on offer and be well-rounded individuals who achieve their ambitions and flourish in life

We aim to do this through:

- frequent monitoring of qualitative and quantitative data to ensure accurate and timely identification of pupils in need of support
- ensuring that teaching and learning opportunities meet the needs of all the pupils and that where pupils have specific needs that these are addressed through high quality, evidence based interventions led by appropriately trained staff
- ensuring all vulnerable learners are ready to learn through access to a breakfast club, 4 o'clock club, equipment and uniform provision
- close monitoring of attendance at extracurricular provisions along with promotion and support to increase the attendance of vulnerable learners

➤ ensuring that vulnerable learners have access to high quality pastoral and mental health support

➤ when making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged and that not all pupils who are socially disadvantaged are registered or qualify for free school meals.

We reserve the right to allocate Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.

➤ Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of Pupil Premium interventions at one time.

Achieving these objectives:

The range of provisions available at Roe Green Infant include but are not limited to:

- frequent monitoring and intervention of progress and needs from Faculty leads and YGLs
- literacy, phonics and numeracy support which includes in class support and small group interventions
- Guided Reading with SLT members
- running a breakfast club to ensure vulnerable learners are prepared for the day and a 4 o'clock club
- tracking and monitoring attendance to provide intervention and support where a need is identified
- frequent contact and support with parents regarding uniform, equipment, extra-curricular activities, trips and resources
- providing laptops to support with access to homework and remote learning

- providing priority access to counselling and mental health support
- PSHE lead to support the health and wellbeing of vulnerable children

This list is not exhaustive and will change in according to the needs of our socially disadvantaged pupils and what they require.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	To narrow the gap for those pupils not on track to achieve the expected standard at the end of KS1
2	Support KS1 children in closing any gaps in phonics.
3	In KS1 continue with phonics interventions. Liaise with YGLs to ensure that further support is given by class teachers for identified children. Carry out monthly phonic checks to monitor progress.
4	To ensure early identification of additional needs and to promote early and effective intervention programmes.
5	Children who need rich and diverse experiences- Cultural Capital
6	To ensure that there is extra support to facilitate emotional and social development in addition to academic support.
7	Improve attendance of disadvantaged pupils to national average for all pupils.
8	Support the emotional well-being and mental health of pupils.
9	Use the September baseline assessments and ongoing assessments for new arrivals, to ascertain where the children are in relation to reading, writing and maths.

10	SLT with responsibility for the curriculum to work with the year group leaders to introduce and embed teacher interventions focusing on individual gaps in learning
11	Limited parental engagement in school and learning resulting in reduced homework completion and a lack of readiness for school
12	The involvement of FSM children in extracurricular activities and school trips

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>Progress in Maths Pupil Premium learners achieving at least in line with, or above national progress measures in maths at KS1 and EYFS</p>	Disadvantaged achieve at least in line with national. Rigorous testing process in place to identify any needs for intervention. Evident increase in knowledge of key skills in numeracy shown through low stakes in class assessments and formal regular assessments. Pupil voice shows increased confidence and enjoyment in mathematics.
<p>Progress in Reading/Writing Pupil Premium learners achieving at least in line with, or above national progress measures in GR & writing at EYFS/KS1</p>	Disadvantaged achieve at least in line with national. Rigorous testing process in place to identify any needs for intervention. Pupil voice shows increased confidence and enjoyment in reading & writing.
<p>Progress in Phonics Supporting children in KS1 in closing gaps in phonics. Set up interventions in both Yr.1/2 for identified pupils following baseline Assessment in Mid – September</p>	Phonic check results to improve as progress and learning develops during 2022/23 KS1 (year 2)
<p>Well-being Support the emotional wellbeing and mental health of</p>	All staff to be confident in teaching PSHE and using the Jigsaw scheme confidently. Weekly lessons of PSHE to take place and

pupils.	all attend the virtual PSHE weekly assemblies. Weekly assemblies by HT that focus on the school's values, using specifically identified story books at age appropriate levels to support the teaching of specific values Staff are confident in identifying children's mental health needs and pass on concerns to identified leads so that early support can be put in place. Children to feel confident to express their emotions and begin to develop an understanding of different strategies used to develop self-resilience.
Individual Needs Individual needs of pupil premium pupils will be addressed to reduce the gap in attainment and progress between this group and all pupils.	Higher profile given to individual pupils' needs at learning enquiries, PP meetings, year group meetings and SLT meeting
Attendance Increased attendance and punctuality rates for pupils eligible for PP. PP attendance meets the school's attendance target of 96%.	Closely monitored attendance of children ensures they are in school to learn or accessing learning remotely and that absence has not hindered catch up strategies. The number of persistent absentees is reduced amongst PP pupils. Overall PP attendance will increase to an average of 96% or greater in line with 'other' pupils. Inclusion Lead meet regularly with the Attendance Officer and have a clear plan in place for pupils with low attendance. Staff are aware of difficulties that may impact PP learners and have plans in place to support these.
Raise Awareness Increased awareness and knowledge of all staff of the individual needs of pupils with Pupil Premium.	Higher profile given during Pupil Progress meetings. All staff have a variety of strategies to support them to overcome barriers to learning.
Parental Engagement Increased engagement of parents in children's learning. Parents/carers of PP pupils are engaged in school, aware of their child's learning and understand how to support their child.	Close monitoring of attendance at parent consultation evenings and other key events. Parent /carers survey/questionnaire, show engagement and satisfaction with school and school life.

	Set up coffee mornings for parents.
Extracurricular Pupil Premium learners are fully engaged and participating in the school's rich extracurricular offer.	Prioritised places are available on trips/clubs for PP learners to ensure fair access. Monitoring of extracurricular activity attendance to show that at least 20% of attendees are PP.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching and Learning (for example, CPD, recruitment and retention)

Budgeted cost: **£15,000**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Higher profile given during Pupil Progress meetings. All staff have strategies to support them to overcome barriers to learning. CPD for all teachers to raise awareness and refer to needs, support for PPG pupils half termly. Learning Intentions focus to prioritise pupils eligible for PPG.	<p>Pupils eligible for Pupil Premium have lower attainment and progress than those not eligible on average.</p> <p>“Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils.” EEF guide to the Pupil Premium.</p> <p>High quality staff CPD is essential to follow EEF principles. This is followed up during Staff meetings and INSET.</p> <p>Narrative Writing</p> <p>Maths Beat</p>	1,2,4,8,9

Data Input Staff to continue to input data using the new Insight tracker/tapestry.	Monitoring systems and data outcomes show progress from individualised targets. Regular book scrutiny will focus on the outcomes of PP pupils in comparison with non-PP pupils and identifying next steps. Monitoring of teaching through work scrutiny, drop ins, lesson observation with a focus on attainment and progress.	1,2,3,4,8,9
Dedicated PP Teaching Assistant in KS1.	This model was used last year to support Years 1 & 2 and tracking showed significant gains in reading and attendance for the groups supported.	1,2,3,4,8,9
Pupil Premium Leadership and Management The teacher in charge of SEND and PP Lead, helps to identify any staff who would benefit from further CPD to support the learning of vulnerable pupils	Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils.” EEF guide to the Pupil Premium. Staff who feel skilled and confident leading an intervention will see better progress from the children. We hope to see TAs becoming more confident with monitoring and evaluating the interventions which take place and enabling them to evaluate which strategies lead to good progress and how this is measured	1,2,3,4,8,9

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: **£8,000**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Intervention Groups HLTAs and senior TAs to take daily intervention groups for identified pupils. Use of the library and art room for Year 1 and Year 2.	Ongoing school based attainment and progress trackers every half term across 2022/23. Small group tuition teaching strategy from the EEF teacher toolkit. “The average impact of the small group tuition is four additional months’ progress, on average, over the course of a year	1,2,3,4,8,9

<p>Support Two TAs to support Year 1 & Year 2 PP pupils in class for 1 morning and 1 afternoon.</p>	<p>Pupils eligible for Pupil Premium have lower attainment and progress than those not eligible on average.</p>	<p>1,2,3,4,8,9</p>
<p>National Tutoring Programme (School-led)</p>	<p>This programme is being continued from last year. The NTP is intended to help close the education gap which widened as a result of COVID-19 for the disadvantaged and vulnerable pupils.</p>	
<p>1:1 pupil progress meetings Targeted Year 1 & Year 2 pupils for Guided Reading with SLT.</p>	<p>The intervention program to support the lowest 20% in reading. Time for ongoing professional dialogues regarding further support for these children will help to keep this a priority. There is a collected responsibility for PP children's progress in order to make accelerated progress. Staff will know who they are, their barriers to learning and any strategies needed to meet their educational and emotional needs.</p>	<p>1,2,3,4,8,9</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: **£12,190**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Mental Health Set up opportunities as they arise over the school year to think about mental health. For example, Children’s mental health day, National mental health Week. PSHE lead to put together ideas and pack of work for year groups to put into their weekly plans.</p>	<p>A Conceptual Framework for Developing and Implementing Effective Policy in Children's Mental Health Robert M. Friedman. Every Child Matters PSHE lead is highly proactive in reading information regarding mental wellbeing and is experienced in delivering training over the last few years. Continued training in Mindfulness. Promoting staff’s mental health. Raising the profile of PSHE (of which mental health is a part of) shown to improve pupils’ positive engagement with each other, improve their sense of self-worth.</p>	5,7
<p>Attendance officer/Inclusion Lead Attendance officer to work closely with the Inclusion Lead and together monitor attendance and engagement of all pupils and identify patterns which cause concern. These families will be closely monitored and action taken when needed working alongside other agencies.</p>	<p>In order for the children to have the best possible opportunity to close the gap with regard to the curriculum, it is essential that attendance continues to be monitored rigorously. “Interventions may well be one part of an effective Pupil Premium Strategy, they are likely to be most effective when deployed alongside efforts to attend to wider barriers to learning, such as attendance and behaviour.” Behaviour interventions strategy from the EEF teacher toolkit.</p>	5,6, 7
<p>Attendance Weekly monitoring of attendance of pupils eligible for Pupil Premium. Daily attendance emails to senior</p>	<p>Attendance of pupils eligible for Pupil Premium is lower than attendance of pupils not eligible.</p>	5,6,7

<p>staff to highlight pupils that are absent if they are eligible for Pupil Premium. Senior staff to monitor and contact parents if attendance falls below 90% and hold attendance mtgs with parents.</p> <p>Attendance policy includes fines for families with poor attendance.</p> <p>Enriched curriculum and hook events to encourage children to attend e.g theme days, drama workshops.</p>		
<p>Parental engagement</p> <p>Admin to report attendance at open evenings. Class teachers to arrange follow up appointments and SLT to monitor parental engagement of pupils eligible for Pupil Premium with low attainment or progress rates</p>	<p>Link to attendance of pupils eligible for Pupil Premium. Lower attainment and low progress requires additional parental engagement more regularly than that of other pupils.</p>	<p>10</p>
<p>Other Extra-curricular clubs and trip support.</p>	<p>“Findings from previous research suggest extracurricular activities are important in developing soft (especially social) skills as well as being associated with a range of other positive outcomes (e.g. achievement, attendance at school). We found from our analysis that extracurricular activities - specifically playing a wide range of sports – are important in predicting intentions to remain in education after compulsory schooling.” Social Mobility Commission research.</p>	<p>3,11</p>
<p>Theatre group workshops</p>	<p>EEF - Social and emotional learning (SEL) interventions seek to improve pupils’ decision-making skills, interaction with others and their self-management of emotions, rather</p>	<p>3,11</p>

	<p>than focusing directly on the academic or cognitive elements of learning.</p> <p>SEL interventions might focus on the ways in which students work with (and alongside) their peers, teachers, family or community.</p>	
Equipment and uniform	Removing potential barriers to participation increases attendance.	5,6,7
<p>PP Recovery Premium</p> <p>Small intervention groups for phonics, English & Maths</p>	<p>Ongoing school based attainment and progress trackers every half term across 2022/23.</p> <p>Small group tuition teaching strategy from the EEF teacher toolkit. “The average impact of the small group tuition is four additional months’ progress, on average, over the course of a year</p>	1,2,3,4,8,9

Total budgeted cost: £35,190

Part B: Review of outcomes in the previous academic year

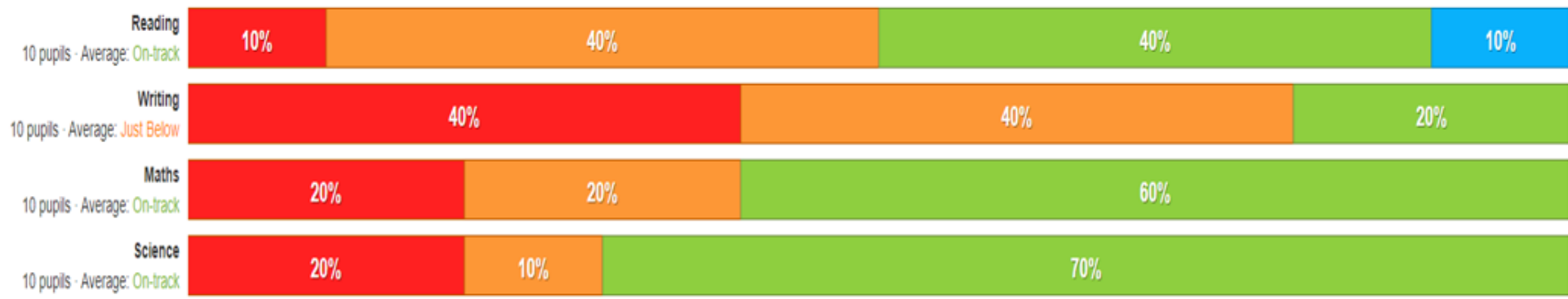
Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Desired Outcomes	Impact
Improve pupil's confidence, social skills and emotional well-being.	<p>Pupils were included in all aspects of school life.</p> <ul style="list-style-type: none">• Pupils were able to confidently communicate with others during online learning sessions.• Pupils used strategies taught during interventions sessions to support their well-being
All pupil premium pupils make at least expected progress from their starting points.	<ul style="list-style-type: none">• Nearly all pupil premium pupils made at least expected progress from their own individual starting point.
Attendance of pupil premium children is at least in line with national expectation.	PP pupils' attendance was 92.6% (below national) vs 93.5% attendance of non-PP pupils.
Support families through processes including Early Help to continue to develop and maintain positive relationships.	<ul style="list-style-type: none">• Families had access to specific resources to support their child's development.• All children were appropriately supported.• More families identified as meeting requirements for PP funding.



Legend ■ Well below ■ Just below ■ Expected ■ Above ■ No data



Combined attainment in 4 assessments

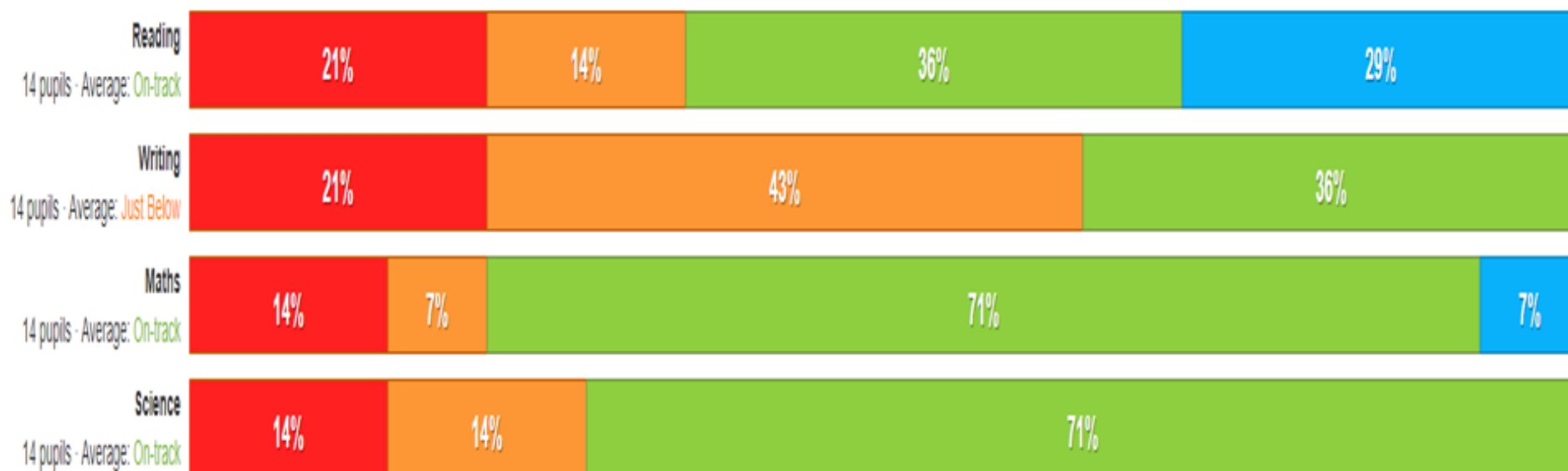
At/above expected

20%

Above expected

0%

Legend ■ Well below ■ Just below ■ Expected ■ Above ■ No data



Combined attainment in 4 assessments

At/above expected

Above expected

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
NA	NONE

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	NA
What was the impact of that spending on service pupil premium eligible pupils?	NA

Further information (optional)

Despite the challenges of the COVID-19 pandemic over the last two years, Roe Green Infant has demonstrated that good progress has continued to be achieved over the past several years.